



# Te Hōnonga a Iwi

## Restoring Rosedale Park

### Te Hōnonga a Iwi January February 2026 Monthly report

The things we do and the difference we have made across our roadmap since the new year includes:

#### 1. Protect and Regenerate - the difference we will make

##### a. Improve Te Hōnonga a Iwi health, wellbeing and diverse ecological outcomes through evidenced-based, cohesive and sustained ecological action by 2032.

##### - Pest animal

- **1. Alignment of UWEN pest management to the Upper Harbour Pest Management Strategy 2024 from December 2024.** *We continue to trap weekly across 2 school traplines, 4 business traplines with 3 restoration traplines, with an emphasis on growing a trapping halo across the Albany Basin. We have one trapline that is unmanned at the moment and needs a business to step up if they are willing to operate the North Shore Golf Course line. We have completed mapping plant pest management units across the 2022, 2023, 2024 and control sites. We are undertaking new research with AUT this year with mapping the canopy across the basin to accurately track growth in ngāhere and greening over time. Two cats have been caught in the live cat trap this year and assessed at the vet as feral. We thank the veterinary practice and business team that work to manage the feral cat population in the rohe.*
- **2. Work in partnership with iwi to identify Māori expectations for holistic regeneration of public, commercial and residential developments in the Upper Waitematā rohe by 2025.** *We work in close consultation with Kaumatua Richard Nahi who is part of the design of all our restoration projects. Uru Whakaaro have shared the draft Te Hōnonga a Iwi catchment plan and we meet Richard next week to ensure iwi alignment with the 100 year plan. We need to activate a partnership with Fletchers and Ngāti Whātua with the new residential development to secure instream water quality testing equipment to measure the impact on Oteha Stream and support trapping and plant pest management from inception of new community members arriving to their new homes and new life in the Oteha rohe. We endeavour to inform Te Kawerau a Maki and Ngāti Manuhiri of our mahi and seek guidance and continue to hope to improve our communications with mana whenua.*
- **3. Work with Iwi and Council to identify three priority areas for animal and plant pest management in 2024 reviewing priorities every 3 years in 2027, 2030.** *Achieved and part of the KPIs*

- **4. Albany basin halo achieves 30 new backyard traps and 5 new business traplines by 2027 to support the growth of ngahere and food security in the catchment by 2028.** *We have secured ⅔ business traplines and are looking for a business to cover the golf course and a new line from Paul Matthews Drive upstream to Unsworth. Please connect on [hello@restoringrosedalepark.org.nz](mailto:hello@restoringrosedalepark.org.nz) if you feel you could support animal pest suppression in the area.* We need to secure more businesses over time and develop residential connections to support back yard trapping. Unsworth, Cleomows, Schnapper Rock and Albany communities are able to receive a rat trap free of charge if they commit to monitoring. managing and reporting outcomes of the trapping programme. *Please connect on [hello@restoringrosedalepark.org.nz](mailto:hello@restoringrosedalepark.org.nz) if you feel you could manage rat trapping at your home and garden.*
- **5. Monthly Banded Rail trapping focus group that started in 2021 to increase awareness of and ability to protect the banded rail and Inanga sites.** *We attend this group to support the return of taonga back into the rohe. Our actions align with AC and UWEN best practices.*
- **6. Suppress possums, feral cats, mice, rats & mustelids numbers so that native ecosystems can thrive evidenced by increasing biannual bird counts of key indicator species: piwakawaka, kereru, kōtere, riroriro, and tui from 2022 - 2028.** *Traplines are monitored weekly across the rohe and we are scaling .*
- **Pest plant**
  - **8. Map the restoration in 10m2 management units to monitor and report plant pest management using CAMS from 2025.** *Completed in December. We are forming an after work workout on Wednesdays group to help with pest plant management and reporting while people have an hour's workout in nature. Its a great initiative to cross train on the slopes and support the regeneration of the ngāhere.*
  - **12. By 2028, Te Hōnonga a Iwi will achieve zero density of mature pest plants on 2022-2025 sites.** *Work in progress with emphasis on plant pest control in the off season and each Wednesday.*
  - **13. By December 2026, pest plant key performance indicators will drive Te Hono restoration site management plans to record, monitor and target management of the highest priority pest plants.** *UHLB, AC and UWEN have identified the top ten plant pests in the rohe and we are focused on their control across 2026 working bees.*
- **Oranga whakapapa/Living systems wellbeing**
  - **15. Annually in June, Te Hono will identify and report annual priorities in alignment with stakeholder funding expectation to enable each group to achieve their vision.** *Work has begun with developing a funding proposal for the UHLB funding pot across the 26/27 financial year.*
  - **16. Increase the number of private or commercial landowners to deliver best practice animal and plant pest management by 4% annually** *Achieving*
  - **17. Achieve a 25% reduction in pest plants by 2030 using m2 pest biomass removed as the metric and photographic images for recording reduction.** *On target*

- **18. Achieve annual monitoring and recording of bird counts on TrapNZ.** *Achieved with Tim from Viridis with the electronic bird call monitor. Data is being analysed and reported.*
  - **19. Increase Banded Rail habitat within the Rosedale Park corridor 5% by 2027 to support The Landing's vision.** *The clearance and planting of the apex will increase the restoration by another 2000 m2, totalling 9000m2 since 2022. Achieved.*
  - **20. Annual monitor and reporting bat echolocation from 2024.** *Pekapeka monitoring across February has been completed and results are in the process of being analysed.*
  - **22. Biannual or more frequent reporting of pest animal catches using CAMS app for monitoring and recording pest animal management from 2023.** *Weekly TrapNZ reports are made along all our traplines.*
- b. Champion local, regional, national and global ecological regeneration by sharing our model learnings, enabling scale at pace and increasing priority natural heritage corridors in the Oteha catchment measured in m2 per annum from 2025.**
- **Mauri Tu/Enhancing Environmental Health**
    - **23. Support the increase of tree canopy cover in our rohe prioritising resources to support Rosedale Park planting and planting across the BDU.** *Funding applications to enable the scale of contractors has been submitted and we are awaiting results. We expect the Waste Minz result to be returned in March and the Heritage Grant to take 4 months deliberation. It was lodged at the end of January. We asked for a 3 year funding grant to enable the opportunity to deliver scale across time.*
    - **24. Consult with Iwi and Council to make a decision on where to prioritise growing ecological corridors, including within Oteha Basin 2024.** *Achieved. The Te Hōnonga a Iwi catchment plan has been drafted and out for stakeholder feedback now. We will be meeting Ariki and Charmaine in March to finalise the draft. This is a result of \$10k funding from Theo and MTS, we are very thankful to all for their ongoing support to regenerate the corridor between two priority one ecological sites.*
    - **25. Begin to restore the Auckland Council prioritised ecological corridors with the development of soil health, pest plant and animal control, and canopy cover from 2025.** *The process of restoration will be measured and reported in m2. In process, with 9000m2 planted since 2022. The LOA for the restoration has been extended by AC until 2030.*
    - **26. Document and capture quarterly annual data on new restorations within Te Hōnonga a Iwi rohe.** *Achieving*
- c. Leverage improvements of the land and water ecosystems within Te Hōnonga a Iwi by improving the soil biome from 2022.**
- **Kaitiakitanga/Ecosystem Health**
    - **28. Work in partnership with Untangled Landscapes/Growing Point/AUT/Iwi/Mana Whenua and Auckland Council to prioritise growing healthy soil from 2022.** *Achieving with 4 new full bioreactors, a vermicomposter becoming operable this month and 13 tonnes of waste*

biomass diverted locally to the Atlas mulch pile and 1 tonne of waste organic coconut coir diverted each fortnight to the Hilton Brown site. The contractors for the Apex clearance will be mulching the pest trees and vines. This is likely to produce in excess of 20 more tonnes of waste biomass that we plan to harvest into the reactor fleet pre Matariki. The mara kai uses 5 tonnes of diverted pine mulch per annum for paths and for composting. The chickens were back on site last week and continue to clear morning glory, and offer inground composting for the bare land that has scant soil coverage. We are into our second year of building soil in the enclosure with the hope that in two more years we can plant that slope. Tonnes of mulch is ready to shift onto the site for the chickens to work.

- **29. Build soil health in chicken enclosure 2024-2026** *In progress.*
- **30. Secure and support the safe operation of a beehive from 2025.** *At the early stages of contact this month with a beekeeper ascertaining site safety, costs and the LOA has been extended until 2030.*
- **32. Build and operate a bioorganic community mara kai using excess composted food scraps and by taking direct food scraps and green waste from additional local waste streams.** *Operating with fortnightly student and weekly community working bees.*
- **33. Advocate for all future urban zones in the Upper Harbour Local Board area to have blue green spatial plans prior to rezoning from 2023.** *Recent RMA changes advocacy document from UWEN was submitted.*
- **34. Increase onsite circularity of plant and weed biomass converted to compost to reinvest into the soil biome measured by tonnes of compost produced and used at Te Hono annually from 2023.** *Achieving.*
- **38. Annual measure of insect diversity from 2027.** *We hope a capstone student might consider this research piece.*

**d. Continue to improve the health of streams, wetlands, estuaries and harbours by implementing catchment wide fresh water quality initiatives**

- **Te Mana o te Wai/Water Quality**
  - **41. Participate in a region-wide coastal clean up celebrating World Ocean Day within the UWEN catchment from 2024.** *We have organised with UWEN to bring 30 - 50 Rangitoto Students to Memorial Park, Schnapper Rock this year to retrieve inorganic material that has blown from memorial sites and threatens to enter Lucas Creek. We have partnered with Kaipatiki Project to lead another Travel Lightly Bike Pop up in Rosedale Park on 2nd May 10-1230. We have planned to undertake an inorganic rubbish collection within Rosedale Park at this time too.*
  - **42. Develop a water catchment restoration plan and deliver outcomes from the plan from 2025.** *Charmaine Baillie and Ariki Wyatt have completed the draft plan. We are thrilled. We are in the process of collecting stakeholder comments on the plan to finalise the draft and operationalise it. Untold thanks to Theo, our Park Ranger and Briar at MTS for their investment in the plan. Rita, Healthy Waters has diverted funds ringfenced for a catchment plan to enable clearance and site prep of the 2000m2 Apex prior to Matariki.*

- **43. Continue to undertake monthly freshwater quality and annual bio aquatic diversity monitoring and reporting Alexander Stream.** *This has been crucial mahi with more regular sewage overflows across 2025. As Marina and Eva take their leave for university a new FWQ student leadership team has been secured and trained by Marina and Eva. An outstanding model for transition. We thank the twins for their efforts, wishing them well. Wai Care's website is down at the moment so data is being collected and sent by email. We have more students trained and the ability to monitor more sites now on a monthly basis.*
- **44. Identify and map which streams and waterways are being monitored by Auckland Council or the community by December 2025.** *We met with Chris Drake and Bianca Lilley from Healthy Waters this week and understand where monitoring is occurring across the catchment now.*
- **45. In 2026, consult with Iwi and Council to identify which awa within the O te Ha catchment and local coastal areas need water quality monitoring and reporting.** *Te Kawerau a Maki highlighted the need to gain a better understanding of the estuarine and coastal water quality in our cultural induction late 2025. We have identified the need to test at the top of the catchment, within Rosedale Park near Atlas Concrete, at the landing in Lucas Creek and Gills Reserve. Wai Care are kindly coming to check the sites and we are seeking guidance from Kaumatua Richard Nahi in March.*
- **46. Map and increase water quality monitoring in the Iwi and Council identified areas from 2026.** *Needs actioning*
- **47. Advocate for whenua, waterway and atmospheric ecosystem health from 2022.** *Ongoing advocacy with freshwater and marine water quality with central and local government reports. The AC stormwater grant \$8k to complete the syntropic food garden and the mara kai development has been activated. Brotherwood will work with students to extend the syntropic garden in May this year with consults completed in February. A contractor has been secured to install the water tank grape trellis to enable us to cool the water tanks and sequester more carbon with greening their walls.*
- **48. Measure and report on freshwater quality over a 30 year term from 2022. Ongoing for 3.5 years at Rosedale Park.** *We need to reactivate a meeting with Watercare about the sewage overflows and to build a relationship with the treatment team within Rosedale Park. Watercare are a long way into the process of identifying the best way to install new local sewage pipe infrastructure prior to the pump station to mitigate the overflow issues and will inform us of their final plan in March. The best option might be that the new pipe transects part of the 2025, 24, control and 23 sites. We have planned to pivot if site access is reduced across this year to plant upstream and at the apex while repairs are in progress. For now, our focus has been on plant maintenance while we can access these parts of the restoration.*
- **50. Advocate for the eradication of residential and commercial water polluting behaviours through experiential education when we work with commercial, residential and education stakeholders and through our Marcomms channels and working bees from 2026.** *We have submitted two funding applications to enable us to scale to begin increasing water quality*

*and canopy cover across the BID. This is funding dependent. Requests for a trapping activator, working bee activator and supporter have been made. Scale will need to be supported by securing a 0.7 FTE Operations Manager. Separate funding also needs to be secured for this role.*

- **51. Regenerate Inanga populations in Alexander Stream evidenced by increased inanga egg counts.** *We are actively working with Anastasia, MTS, learning with her as she undertakes an Inanga research project in the catchment. Miriam attended the MTS Inanga Education day this month to support growing our knowledge and skills base.*

**e. Improve the wellbeing of the atmosphere on an annual basis from 2022.**

- Atmosphere Health

- **52. Decrease Te Hōnonga a Iwi carbon footprint by 30% by 2030** through planting 20 000 native trees across the catchment, sinking carbon in cover crops and increasing the health of the soil biome, and instituting additional carbon reduction initiatives including waste mitigation, bioorganic composting, increased product circularity, travelling lightly practice promotion, increased local engagement and local or backyard nursery developments from 2023 evidenced by carbon footprint results in 2023, 2028, 2033, 2038. *Another Travel Lightly pop up opportunity in the Park has been secured and organised this month. We have had very positive conversations with Kristin School regarding the potential to scale the nursery work that is already in place and focus on what that will look like is progressing. If this is realised, increased trapping around the school and funding for composting hubs for a nursery will need to be secured as part of the Waste Minz grant application. We continue to recycle, rot, reuse, repair and repurpose materials at the restoration site. Tonnes of local waste biomass destined for fill are being diverted to Te Hōnonga a Iwi to build soil health each month. As we clear the Apex, significant amounts of inorganic dumped waste is likely to be found and will need to be removed from the environment. This will increase our inorganic volume in our reports.*
- **54. Increase the circularity of locally sourced bioorganic materials at the restoration and mara kai from 2022.** *Achieving monthly.*
- **55. Decarbonise by reducing waste to zero by 2030 measured by 15% reduction in waste management costs per annum.** *We are not doing this reporting well and we need to improve our measures and reporting.*

**f. Te Hōnonga a Iwi will grow capacity to advocate for increasing the wellbeing of Te Taiao.**

- Oranga Taiao/Wellbeing of nature

- **60. Te Hono will seek the opportunity to inform itself through attending annual conferences with the Environmental Defence Society and SBN and similar to increase advocacy opportunities and build capability to protect biodiversity and regenerate whenua, awa and air ecosystems in the Oteha catchment from 2022.** *We have secured an EDS ticket. We have requested to meet with both organisations, this is in progress.*

- **61. Te Hono will meet with the Park Ranger, UWEN Rail Trail, Operations and strategy meetings monthly from 2022. *In action, achieving.***
  - **62. Te Hono will consult with iwi, Auckland Council, NGO, school, university, sports, community and commercial whenua, awa and moana, plant, soil, bird, waste, pest animal and plant, air pollution and social, business and sustainability experts to ensure strategic alignment and best practice with our actions and impacts annually from 2022. *Achieving.***
  - **63. Te Hono will consult with and work alongside local NGO and university environmental and social science, finance, and ecology academic experts and social organisations and experts evidenced by annual or more frequent meetings with Mountains to Sea, Chinese Families Trust, 9 Schools including Massey University, AUT, University of Auckland, peer global and national restorations and F&B Youth. *We have met with AUT, Wai Care, Rangitoto College and scheduled a meeting with Krisitn this month. We ran a bird call workshop this month and enjoyed Pest Free KP and student volunteer attendance. We successfully delivered a Jane Goodhall event with Kristin and UWEN as partners this month. In excess of 100 students attended the event. 130 people registered.***
- g. Te Hōnonga a Iwi will increase the number of locally sourced seeds and locally grown native plants and food.**
- **Seed whakapapa/Ecosourced plants**
    - **64. Te Hōnonga a Iwi will develop backyard nurseries and its shadehouse nursery from 2023 evidenced by annual increase in the number and diversity of local eco-sourced native and food garden seedlings using seed whakapapa and seed library models. *Elouise has planned for and secured a new monthly ecosourcing working bee after school on the last Friday of each month to begin seed whakapapa collection. Her developing knowledge in this area has been supported through being able to attend Kaipatiki Project's special ecosourcing programme across 2025. Matt W also attended these workshops - having the opportunity to develop knowledge, and attracting and retaining talented contractors, has been instrumental in this important piece getting underway.***
    - **65. Te Hōnonga a Iwi will collate and undertake a quarterly report on the number and type of natives grown locally annually across restorations within the UWEN rohe from 2022. *In progress***
    - **66. Each year, Te Hono will coordinate or advertise education opportunities that are available to enhance seed whakapapa practices within the rohe from 2023. *We have begun advertising this bespoke opportunity within our internal student network. We plan to increase the reach if numbers enable us to advertise externally.***
    - **67. Te Hōnonga a Iwi will support the opportunity to develop new plant nurseries within our catchment when the opportunity arises from 2023. *Underway with our Kristin partnership. We plan to approach local businesses if we need to.***

## 2. Collective Collaboration - the difference we will make

- a. **Develop our commitment to Te Tiriti o Waitangi by increasing cultural safety capability, increasing knowledge of Tikanga and Te Ao Maori from 2023.**
  - **Manaakitanga Cultural safety and competency**
    - **68. Te Tiriti o Waitangi principles and tikanga are incorporated in organisational policies and practices by 2026.** *Ongoing consultation and guidance is sought to achieve this and ensure any new projects are aligned and supported by Ngāti Whatua in consultation and design phases.*
    - **70. Enable volunteers to undertake cultural safety/Te Tiriti o Waitangi workshops with Iwi biannually.** *Richard is in the process of planning for our 2026 workshop in partnership with Iwi and UWEN.*
    - **72. Te Hōnonga a Iwi will continue to develop Te Aranga to deepen understanding of Te Ao Māori, Māori history, Mana Whakapapa, Te Taiao, Mauri Tu, Mahi Toi, Tahu, Ahi Ka from 2023 evidenced by increased Te Ao Māori knowledge and skills from 2026.** *Ongoing intent to prioritise AC opportunities to learn and increase cultural safety and inclusion.*
- b. **Prioritise the development of our partnership with Iwi/Mana whenua to inform and guide our kaupapa and mahi in Te Ao Marama and Te Taiao.**
  - Oranga tangata/Wellbeing of people
    - 73. Consult with Iwi Mana Whenua and facilitate regular Iwi/Mana whenua hui, specifically seeking guidance from Ngāti Whātua o Kaipara, Te Kawerau a Maki and Ngāti Manuhiri on Te Hōnonga a Iwi strategic direction, cultural competence with tikanga and Te Ao Māori practices and operations from 2022.
    - 74. Te Hōnonga a Iwi will support volunteer education by sharing learning opportunities on social media and newsletters.
- c. **Te Hōnonga a Iwi will strengthen and broaden its membership, engagement and impacts.**
  - Whakawhanaungatanga
    - **76. Te Hōnonga a Iwi will operate an annual volunteer award programme from 01/2026.** *Under discussion and on agenda for further discussions with Kaumatua and Strategic committee*
    - **77. Te Hōnonga a Iwi will design, manufacture value pins to celebrate exceptional service to the restoration from 2025.** *Pins have been paid for and delivery expected this week.*
    - **78. Te Hōnonga a Iwi will design, manufacture and install student-led signage across the restoration in 2025.** *Almost complete, 6 signs still to be installed. New signage to remind AC contractors not to spray the Mara Kai or near the bioreactor fleet has been designed by Sam and a request for local business to support sign production has been made this month.*

- **79. By September 2025, Te Hōnonga a Iwi will secure a second journalist to support lead journalist and student journalists to develop storytelling to inspire others, inform the community of our achievements and increase awareness of our mahi, and work with external media organisations to deliver at least 24 independently produced news items per annum. An additional student journalist has been secured from Rangitoto College this month. Roshni joins youth leader, Alex from Kristin and university Journalist, Lucy Henshaw to work with Chairperson, Sheryl Blythen, Be Media to produce our news stories. Achieved.**
- **80. By July 2026, Te Hōnonga a Iwi will secure a marcomms volunteer to showcase key events, achievements, story strengthening, testimonials and generating collateral to produce evidence of Te Hōnonga a Iwi value chain. Needs activation. If members could help us meet this objective, please connect on [hello@restoringrosedalepark.org.nz](mailto:hello@restoringrosedalepark.org.nz).**
- **81. Deliver 1 annual opportunity connected with regional, national and global environmental initiatives to engage with Iwi, and the commercial, NGO, education, sports, and community sectors. Achieved in January, bike pop up booked for May.**
- **82. Deliver 1 annual socio-ecological leadership opportunity from 2024. Completed this month with Jane Goohall event with 130 registrations and incredible youth leadership creating a brilliant night celebrating nature and hope for the future.**
- **83. Secure a 4% annual increase in volunteer engagement at working bees from 2023. We have doubled the working bee leadership base at each event and expect to increase numbers to reflect the increase in support. Oisin, Ceinwen, Miriam, Lily, Matt all contribute huge value at each event. We are due to hear Watercare's decision regarding installing new subterranean sewage pipes along the line of the restoration this year. In readiness we have planned to clear and plant at the top of the catchment in Exeter Reserve and for student groups, we have secured funding from AC and Healthy Waters to clear the Apex. This is the last untouched piece of land in the restoration. It requires professional clearance with machines. Davenport's Law have, once again, kindly donated our cover crop for this 2000m2 site and natives will be coming through Theo, Park Ranger and Paremoremo Prison. We are so thankful we have these amazing investors and partners to enable a seamless transition if WaterCare needs site access in the 2025 area.**
- **84. Te Hōnonga a Iwi will increase its social media engagement by 3 % per annum from 2022. We had an Insta reach of 245k at the conclusion of 2025. With one month's break, we have 25k reach this month. Student journalist Lucy Henshaw, Elouise Activator and Miriam Scott, Working bee volunteers all work to increase our SM metrics. We shifted to different types of posts and daily posts in October 2025, with an exponential rise in SM views. Outcome met already.**
- **85. Te Hōnonga a Iwi will grow its website and newsletter base by 3% per annum from 2022. On track**
- **87. Te Hōnonga a Iwi will develop and implement a wellbeing impact report every 5 years from 2028. We are underway with this piece in partnership with Huber Social in Wellington. We need to leverage \$40k to enable**

*longitudinal analysis of youth volunteering with us. Our education consultant, Sharon Smith, is undertaking an extensive literature search on evidenced based research outcomes with wellbeing, youth, nature, climate action, indigenous knowledge and regenerative agricultural methods.*

- **88. Te Hōnonga a Iwi will conduct a stakeholder satisfaction survey to measure the effectiveness and satisfaction of partnerships every 3 years from 2026. This piece is in our 2026 workplan.**

**d. Te Hōnonga a Iwi membership and engagement will reflect the current and future social demographic in the Wai Roa o Kahu/Upper Waitematā rohe.**

- **Me aro ki te ha/mindful of the essence of others**
  - **89. Produce a Te Hōnonga a Iwi timeline using big data to showcase our people and places with direct links to by 2027. An MOU is underway with Project Magma and early discussions are underway with new business partner, Harper Digital. Harper Digital have generously offered us the opportunity to be hosted on their WordPress platform and have design support with the functionality of our website. More work is in the pipeline with an aim to be transitioning around April/May to the new IT system. Establishing this new partnership will enable us to grow and offer new capability on our website, enabling smarter communication and greater reach.**
  - **92. Te Hōnonga a Iwi will develop 2 new partnerships per annum with our communities' cultural groups including Indigenous Peoples, and Asian Communities including Chinese and Indian cultural groups from 2022. Needs to be actioned for 2026. Plan to reach out to Harbour Sports to connect with new communities.**
  - **93. Te Hōnonga a Iwi will activate 1 community group event per annum to broaden understanding of local community ecology needs and expectations from 2022. The Tour is booked and advertising for the event will go out in March. We have activated three new community working bees this month, with Mental Health Mondays at the Mara Kai, Wednesday Afterwork-outs in the Ngāhere and Friday Whānau fun underway. We are advertising on socials and local fb groups. The uptake is very slow in our second week. The new sessions are important as we have separated the school working bees to ensure student safety and manage numbers on Saturday mornings and Sunday afternoons.**
  - **94. Te Hōnonga a Iwi will build capability to welcome people managing mixed abilities to enable inclusion, diversity and the ability for all people to contribute value to our organisational mahi from 2022. We continue a strong partnership with Wilson School. We have reached back out to Wairau Valley Special School. Thanks to Foundation North, Sky City Foundation, NZ Landcare Trust, and Auckland Council, the Mara Kai is near fully functioning and offering shelter from weather and flat, accessible spaces for youth managing mixed abilities who need double height raised beds to lean against and wheelchair accessible paths and structures. In one year, we have gone from 4 students who are ambulatory to 24 students, several of whom utilize electric wheelchairs to invest in growing nature with us. With Auckland**

*Council support we have completed the paperwork we need to enable youth with mixed abilities the opportunity to double our biocontrol beetles population in the classroom and have the ability to translocate trad fungus to an uncontrolled site. The chance to be part of a student led science project, subject to MPI approval. Our volunteer education consultant is developing working bee education packs that will help us upskill our working bees for Wislon School Students. Wilson School has flagged they'd like to codesign a chili and tomato student enterprise. We are thrilled to work in partnership with this student request. We received \$200 christmas funds for enhancing social equity and will use the cash to support student vision. The group is amazing and at the size where offering weekly rather than fortnightly visits may help to secure manageable numbers for the garden. We are applying for funding to support scaling and differentiation within the working bees where ambulatory students might wish to go on the slopes, see the chickens and walk along the stream path. We are building our seed whakapapa ecosourcing and hope the students will consider growing natives in the nursery.*

- **95. Te Hōnonga a Iwi will develop a policy suite to ensure compliance, health and safety, strong HR practices and inclusion and innovation within our mahi from Dec 2025.** *In progress with multiple core policies achieved across the summer break thanks to Matt Wardle and board members.*
- **96. Te Hōnonga a Iwi will increase partnerships with the older adult community from 2022, evidenced by an annual increase of 1 older adult community group per annum.** *We have briefly connected with Knightbridge Lifestyle Village this month, offering information, and opportunity to partner if they wish to. Re-activation needs to occur with Bupa High Green, Settlers and Greenwich Gardens who are long term partners.*
- **98. Te Hōnonga will activate 5 new group connections per annum from 2022 - 2030.** *In process. Our student leaders: Business Activation are in consultation with Go Media, approaching Louvre Tech, and Crown Relocations. Chris Kumala and Miriam Scott are scoping the top 5 largest business rooflines in the Albany Basin to approach the CEO to discuss taking one of 8 actions for Rewilding Rosedale. These include investing in Te Hōnonga a Iwi, owning a community trapline, trapping onsite rats and recording on TrapNZ, installing water tanks to mitigate stormwater run off, changing behaviour with washing pollutants down the drain, hosting a waste biomass bioreactor and vermicomposter hub, harvesting waste biomass and depositing in composting hubs, planting native trees or greening vertical walls.*

**e. Te Hōnonga a Iwi will improve its resource, AI, VR and IP efficiency.**

- **Pānga/Impact Measures**

- **99. Build community, social and ecological capability and value chains by 2028 through increasing key operational KPI's from 2022 to reflect our systems-based approach to landscape change.** *We have applied for \$50k waste minimization funding and \$270k natural heritage catchment funding to enable scale into the BID. Funding decisions are due to be leased in March.*

*We have a funding plan across Jan to March quarter to apply for The Annette Presley Dream Funding grant, the Mental Health Foundation All of Population Community Suicide Prevention Fund, the Disability led Climate Adaptation Grant, the Foundation North over \$25k grant fund, the Skycity Foundation youth grant- Ka Tapu, the Auckland Council Facilities Grant.*

- **100. Measure and report Te Hōnonga a Iwi ROI based on KPI outcomes to stakeholders annually from 2026.** *KPIs are reported quarterly to funding bodies (AC) and UWEN. Matt Wardle is looking at automating some of the KPI data related to the new volunteer registration forms to reduce time taken to report.*
  - **101. Better reflect Te Hōnonga a Iwi's value chain through capturing the integrated value (human, natural, social and intellectual, manufactured and financial) within operational KPI's detailed in our annual reports from 2026.** *Project Magma team from UoA Computer Engineering students, are looking to scope this piece. We will be using the Te Hōnonga a Iwi strategic roadmap to align our monthly reporting with operational outcomes. This report is the first to follow this format.*
- f. **Te Hōnonga a Iwi will continue to deliver authentic learning opportunities and formal hui and education sessions on monitoring and reporting on native and invasive species management.**
- **Matauranga/Education**
    - **102. Annual development of website content to support e-learning through increasing local learning resources by 2 pieces per annum by securing an additional journalist and instructional designer from 2026.** *Two additional student journalists have been secured to support Sheryl to write news stories about the methods and practices within the restoration.*
    - **103. Deliver 1 hui per annum that is focused on best practice methods for monitoring, reducing and reporting native and invasive plant and animal species management using regenerative agricultural techniques, academic research and sustainability principles from 2022.** *TBA*
- g. **Te Hōnonga a Iwi will continue to invest in community education and support**
- **Rangatahi/young leaders**
    - **104. Develop, grow and maintain 50 autonomous youth leadership roles within the Te Hōnonga a Iwi restorations by 5% per annum from 2023 with focus on job description development, student health, wellbeing and contentment reports, meaningful investment, safe youth mentorship, skills, knowledge and citizenship development and recognition, optional one on one annual meetings, retention of students and return of alumni, support for employment, references, service support metrics, opportunity to link with industry experts, prioritising alumni student leaders.** *We met with Emily, Service Leader at Rangitoto to identify ways we can improve the student and school experiences. Students feedback to Emily includes increasing the number of industry led workshops and social connection opportunities. Continue to offer references, mentorship and meaningful links*

*with professional development opportunities, awards, scholarships. Continue to support career progression, employment opportunities and flex within the restoration to try new roles. Consideration of supporting schools sustainability vision. We wrote a report for ERO review and developed brief case studies of student learning and impact. We are in the process of onboarding approx 18 new student leaders and refreshing H&S plans with incumbent youth leads.*

- **105. Collaborate with 3 tertiary learning institutes to include and link youth with ongoing learning opportunities through onsite experiential learning and connection with people with expertise in key areas of interest to youth leaders from 2023 including: business activation, plant and animal pest management, water quality analysis, bio aquatic diversity testing, plant growth and survival, soil microscopy, D&I, governance, working bee leadership, chicken and bee care, regenerative agriculture, food gardening, water management, journalism, marcomms presentation, awards attendance, COP Auckland University attendance, and research outputs. We hosted a bird call workshop, Youth Jane Goodhall Event, Bat monitoring evaluation session and Ecosourcing seed session this month. We have linked young people with 7 Auckland Council ecology and professional development opportunities across January and February. And we have secured capstone students from two tertiary institutes.**

### 3. Service and Prosperity - the difference we will make

#### a. Te Hōnonga a Iwi mahi will align with the UN SDGs from 2023.

##### - Ohanga Ora Pānga/Impact measures

- **109. UN Sustainable Development Goals (SDG's) will be allocated against all Te Hōnonga a Iwi strategic and operational outcomes and impacts by 2025. Currently activating United Nations SDGS 3, 4,5,6,10,11,12, 13, 14, and 15. We have spent 20 hours working with UWEN to ensure alignment of the targets and indicators of each UN SDG with our roadmap. Some indicators have been rewritten to suit our context. This work helps our people to better understand what part of the UN SDG framework they are activating with the restoration outcomes. We will upload access to this once the format is completed in March.**
- **110. Te Hōnonga a Iwi will increase our restoration partnerships by 2% annually from 2022. *Achieving. We need to build in reporting this metric in quarterly KPIs***

#### b. Te Hōnonga a Iwi will diversify its funding streams from 2022 to ensure it remains sustainably resourced by the SME, sport, education, NGO, public and community sectors enabling Te Hōnonga a Iwi to be successful in achieving our strategic objectives.

##### - Commercial sustainability

- **112. Raise Te Hōnonga a Iwi profile and share model locally, regionally, nationally and globally by producing 1 research outputs, media opportunities, conference, workshop, seminar presentations or online hui**

**annually. We have developed new research opportunities this month.** *AUT Environmental Science Senior Lecturer, with support from Matt W and Helitrantz have developed an MOU for above treeline drone work to measure canopy cover in the Albany Basin. The high level funding application for the longitudinal research on youth wellbeing, volunteering in nature within a climate action project has been formulated and in the process of being shared with funders and an Auckland University Youth Suicide specialist and a Public Health Specialist to secure commitment to understanding the impact on youth volunteers working in the natural environment over 3-5 year term. The year long documentary on the Thal social value chain is progressing with Massey University. We are meeting with the Center for Regenerative Sciences at AUT in the hope we can be part of their research outputs in regenerative agricultural projects. We have secured partnerships with UoA and AUT to welcome students undertaking their capstone projects. We have completed Internship advertisement fliers to attract volunteers across the academic holidays and invest in their personal growth, socio-ecological or sustainable skills development, and support their career progression and contentment with climate action.*

- **113. Offer 10 corporate volunteering opportunities per annum from 2022.** *Two new commercial groups are booked in to invest in Te Hōnonga a Iwi this month. 8 to go.*
- **114. Te Hōnonga a Iwi will apply for local, regional, national and global awards annually from 2022 to secure third party endorsement to validate our mahi, retain and attract funders, sponsors, partner and volunteer pipelines.** *Applications are being drafted now for the Reuters Sustainability Award, and the Zayad Sustainability Prize.*
- **126. Te Hōnonga a Iwi will develop and maintain a core policy suite to mitigate and manage risk and promote advocacy from 2026. The suite includes but is not limited to: H&S, Te Tiriti O Waitangi, employment policies, D&I, financial risk management, sustainable procurement, child protection, complaint, membership, privacy, volunteer, communications, cultural responsiveness, conflict resolution, sustainable partnerships. Board secretary Matt Wardle, has spent summer devising the new policy suite.** *The Board has approved the core suite. External policies will be posted on the website following the Strategic Committee's approval in March. We wish to thank Matt who volunteers full time across the university breaks to improve quality, processes, procedures and safety at Te Hōnonga a Iwi, enabling compliance and mitigation of exposure. Next steps will be to work on less urgent policies and to align with UWEN's policy suite development.*
- **123. Te Hōnonga a Iwi will operate a monthly risk register from 2025.** *Feb/2026 Finance Officer, Jody Gillfillan is sourcing a risk register.*
- **124. Te Hōnonga a Iwi board and strategy members will express interests on a monthly interests register from 2025.** *Feb/2026 Finance Officer, Jody Gillfillan is sourcing an interests register.*

c. **Te Hōnonga a Iwi will strengthen its capacity to serve our stakeholders from 2022**

- **Organisational resilience**

- **125. Te Hōnonga a Iwi will develop and implement a new strategic and organisational structure by August 2025.** *The new structure is fully operational now, with UWEN's support. UWEN has been instrumental in our growth and successful transition. Huge thanks to the team there for enabling us to transition as we could in a seamless manner. Matt Wardle has devised a model of our new structure to support our website development showcasing our people and their place within the project.*
- **127. Te Hōnonga a Iwi thought leadership is supported through the development of an open-minded, inclusive, innovative culture to respond to new opportunities to sustain and increase our value chain from 2023 evidenced by 4% annual growth in the delivery of Te Hōnonga a Iwi projects.** *We have formed two new volunteer partnerships with the Faculty of Design, UoA and The Environmental Science Faculty, AUT. We have designed capstone opportunities and internship opportunities to attract and retain talented young people. Encouraging them to invest their skills and knowledge in Te Hōnonga a Iwi across the year will amplify the difference we hope to achieve. We expect to be hosting upwards of 30+ capstone students for 100 hours each, led by Activator, Elouise and by the project manager. Please let us know if you wish to see our project or internship briefs, happy to share to reduce workloads and increase opportunities for students to learn and invest in nature. Project Magma from UoA computer science and engineering students approached us to offer help with developing an IT deliverable that would support our outcomes. We are working on an MOU with the Project Magma team to devise an ability to capture internal and external KPI data to enable greater efficiency with sharing our value chain and reporting. All research opportunities offer huge value, exciting opportunities to improve our services and learn. We are grateful for the chance to partner with academic institutions who design evidenced based and innovative change and increase our value chains.*
- **128. Te Hōnonga a Iwi strategic consultant Think Tank will be established and operate from 09/2025.** *The Think Tank has been established. Bettina Shaer, Wellington based senior public economist recently working with MBIE brings her expertise in economic analysis, policy and research with recent work on human capital investment to the think tank table. Subha Rajanaidu is looking at the feasibility of the youth wellbeing survey and benchmarking research outputs to identify if there is relevant longitudinal data on youth volunteers wellbeing when volunteering to regenerate nature in a climate action project. The group meets quarterly, kicking off in March with the question 'How do we rewire our economic model to attract international funding streams'. Two youth leaders, business activator Chris Kumala and Plant Growth and Survival Youth Leader Ceinwen Evens will be attending the Think Tank Session as will colleague, Rachael Pales, Manager UWEN.*
- **129. Te Hōnonga a Iwi will increase communication with Eke Panuku,**

**Healthy Waters, Climate Wise and Sustainable Business Network evidenced by annual meetings from 2026.** *We met with Healthy Waters leads for Wai Care, seeking support to increase our equipment base to enable multiple site tests across the catchment, scaling youth leads in this space, and a request for \$3k funding for education of our leaders in Stream Ecological Evaluation and for the wider youth leaders to have a course in fish and macroinvertebrate identification. The Wai Care website has been inoperable since Dec 2025. Care is being taken to forward our monthly data sets to Wai Care by email and store our data on our Teams platform. New testing sites include Gills Reserve, Exeter Reserve, and Kell Park Landing as we enter our 4th year testing FWQ in Alexander Stream. The 2024 Google Earth photo of the pollutants in Douglas Alexander Stream within our catchment gives a sense of the impact of industry on fresh water quality within the Albany Basin. The 2025 EOS report highlighted the poor quality of water in Oteha Stream with Ecoli incumbent 30% of the time, having a devastating effect on macroinvertebrate life within the stream. We can, and should, do better than this. Our Take 8 Actions for Rewilding Rosedale programme aims to increase biodiversity, canopy cover and freshwater quality in the BID.*



Google Earth Water pollution image Douglas Alexander Stream, 2024.